

Petr@Shore

Everywhere Compliance

The whole is greater than the sum of its parts.

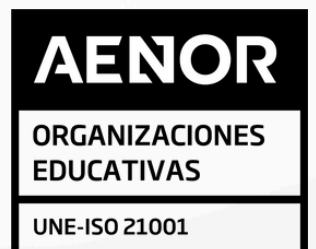


TOWARDS BUSINESS EXCELLENCE

PetroShore Compliance, founded in **2015**, drives organizational growth through **consulting and training**. It originated in **Angola's** oil industry and now operates internationally, with its headquarters in **Spain** since **2018** and a strong presence in **Angola**, where it holds an **85% market share in the oil, mining, and financial sectors**, serving both public and private clients.

It specializes in **consulting and implementing management systems in Compliance, AML/CFT, Quality, Sustainability, and Occupational Health and Safety**, aligned with international standards such as ISO, IRMA, and RJC. Its mission is to help organizations achieve the highest levels of quality, safety, and sustainability **through ethical practices, collaboration, and knowledge transfer**.

As a reflection of this commitment, PetroShore Compliance holds the **ISO 9001** (quality management) and **ISO 21001** (management of educational organizations) certifications, awarded by AENOR.



OUR TEAM

Our team is made up of **experienced professionals** with **more than 30 years of combined experience**, reflecting our commitment to social inclusion and excellence.

This experience allows us to **deliver effective, efficient, and high-impact** solutions in every project we undertake.



PetroShore Compliance is more than a consulting firm; we are trusted partners, dedicated to excellence in all our activities and operations.





“
We operate across various sectors and industries, focusing specifically on their opportunities and challenges, adding value and ensuring that operations comply with global best practices.

ADDED VALUE FOR EACH INDUSTRY AND SECTOR

- Public Administration
- Financial Services (banking and financial and non-financial institutions)
- Insurance
- Energy (Oil and Gas)
- Mining and Natural Resources
- Construction and Engineering
- Industry (manufacturing and processing)
- Agri-food (food industry)
- Health and Social Services
- Logistics and Transport (aviation, maritime, and logistics)
- Tourism and Hospitality (hotels and tourism)
- Technology and Automation (automation)



GLOBAL VISION, LOCAL SOLUTIONS

PetroShore Compliance operates in **Africa, Latin America, and Europe**, developing consulting projects with proprietary solutions and partnerships with global references such as **SAP, ACFE, the Cialdini Institute, Thinkific, and CPD UK**.

Its SaaS software includes solutions for **Anti-Money Laundering and Counter-Terrorist Financing, a Whistleblowing Channel, Document Management, Talent Management** through personality assessment, and **LMS platforms**.

In 2024, it was recognized among the **100 best startups in Spain** by APTE.

We drive initiatives such as the project “Inclusion that transforms, impact that inspires” in partnership with **Down Huesca**, where people with Down syndrome take part in practical courses to improve their employability skills.

”
At PetroShore Compliance, we believe that success is the result of collaboration and mutual commitment.



THINKIFIC



UNITED NATIONS GLOBAL COMPACT

SUSTAINABLE
DEVELOPMENT
GOALS



Human Rights



Labour Standards



Environment



Anti-Corruption

The **Ten Principles of the Global Compact** are structured around four areas of action.

Together, these frameworks guide our actions and partnerships, ensuring a **responsible and positive impact**.



Red Española



PetroShore Compliance is part of the United Nations Global Compact, committing to uphold the ten business principles and the global objectives.



CONSULTING AND AUDIT

PetroShore Compliance supports organizations in the **implementation, maintenance, and continuous improvement of Management Systems** in accordance with international ISO standards.

Our team of experts ensures excellence in quality, **sustainability, safety, and compliance**, working with key standards such as:

✓ **ISO 9001** (Quality)

✓ **ISO 14001** (Environment)

✓ **ISO 17025** (Testing and Calibration)

✓ **ISO 45001** (Health and Safety)

✓ **ISO 21001** (Education)

✓ **ISO 22000** (Food Safety)

✓ **ISO 26000** (Social Responsibility)

✓ **ISO 27001** (Information Security)

✓ **ISO 37001** (Anti-Bribery)

✓ **ISO 37301** (Anti-Corruption)

✓ **PECAL** (Spanish Quality Publication)

TYPES OF INTERNAL AUDITS

Non-conformities and improvement

Identification of deviations and opportunities for improvement.



Supplier audits

Assessment of performance and compliance across the entire value chain.



Compliance audits

Verification of compliance with standards, legislation, and internal policies.



Pre-certification and gap analysis

Preparation for ISO certifications by identifying and addressing gaps.



RESPONSIBLE MINING AND ESG

Integration of ESG practices

At PetroShore Compliance, we help organizations **integrate environmental, social, and governance** (ESG) principles to promote sustainable and responsible growth, particularly in the **extractive sector**.

Advantages

- ✓ Enhanced reputation and brand image
- ✓ Greater access to capital and increased investor confidence
- ✓ Competitive advantage and innovation
- ✓ Reduction of operational costs
- ✓ Attraction and retention of top talent
- ✓ Stronger legal and regulatory compliance
- ✓ Improved risk management



The Initiative for Responsible Mining Assurance (IRMA) promotes transparent and sustainable mining practices. By aligning ISO standards with IRMA requirements, companies strengthen excellence, sustainability, and stakeholder trust. As a member of IRMA, PetroShore Compliance helps organizations worldwide achieve their responsible mining objectives through a practical and integrated approach.

The use of the Insurance Initiative for Responsible Mining (IRMA) logo does not signify or imply IRMA's endorsement or support of PetroShore Compliance or its products or services.



TAILORED TRAINING

At PetroShore Compliance, we foster professional and organizational growth through high-quality, practical, and flexible training programs tailored to each client.



PCBSCampus

Programs in technical and behavioral skills.

Accredited by CPD (United Kingdom), INEFOP (Angola), and FUNDAE (Spain).



ECOMpliance Pirineos

A unique executive training experience that combines intensive learning, connection with nature, and sustainable leadership. Away from the usual work environment, in the heart of the Pyrenees.



Centro de Formación SAP

Programs tailored to each stage of learning, from introductory courses for those new to SAP to advanced modules for professionals.



International Experience

On-site programs designed for corporate groups and delivered in different countries and languages.

A combination of networking, training, and disconnection.



Formación Inmersiva

Training with Virtual Reality (VR) and Augmented Reality (AR), designed for companies that want to transform their programs with more interactive, memorable, and effective experiences.



SOFTWARE SOLUTIONS

Technological innovation and software development

We drive growth and competitiveness through innovation. Our R&D department develops tailor-made tools and advanced solutions to help organizations address present and future challenges.

R&D Objectives

- ✓ We enhance competitiveness through technological innovation.
- ✓ We develop and validate prototypes, testing new ideas to achieve measurable results.
- ✓ We create sustainable solutions that comply with regulatory requirements.
- ✓ We optimize processes to improve efficiency, quality, and control.

OUR SOLUTIONS



AMLTool

A tool that facilitates compliance with Anti-Money Laundering and Counter-Terrorist Financing requirements.



DPI Anónimo

It enables the anonymous management of whistleblowing reports, protecting your organization through a secure and easy-to-implement platform.



MindScan

A tool based on scientific models that determines whether each team member is truly in the right role.



GESDOC

Document management system for organizational and regulatory compliance, based on ISO standards.

KEY CONSULTING PROJECTS

Implementation of the Integrated System at Sociedade Mineira do Luele

Implementation of the integrated management systems **ISO 9001, ISO 14001, and ISO 45001** at **Sociedade Mineira do Luele**. The implementation took place over 18 months and culminated in certification in November 2025.

Monitoring of the Integrated Management System at CEFOPE (ENDIAMA E.P.)

Monitoring of the **ISO 9001, ISO 14001, and ISO 45001** Integrated Management System at **CEFOPE – Technical and Professional Training Center of ENDIAMA E.P.**, as part of its preparation for the 1st Follow-up External Audit.

Implementation of the Integrated Management System at ENDIAMA E.P.

Implementation of **ISO 9001 and ISO 14001** management systems at **ENDIAMA E.P. – National Diamond Company of Angola**. The implementation took place between April and October 2025, resulting in certification in November of the same year.

Management of the Whistleblowing Channel at ANPG

Renewal, for the third consecutive year, of the management of the **whistleblowing channel** of the Prevention and Investigation Directorate (DPI) of the **National Oil, Gas, and Biofuels Agency of Angola (ANPG)**.



Each achievement drives our mission to transform organizations through innovation and create a positive impact in the sectors where we operate.





KEY TRAINING PROJECTS

Award of a 3-year contract for the training of **4,000** employees at **Clínica Girassol**.

Training of over **700 technicians** from the **General Tax Administration of Angola**.

487 magistrates of the **PGR (Procuradoria-Geral da República of Angola)** in the fight against **Money Laundering**.

Training of **140** employees of **Mozambique's Social Security** in auditing, compliance, and administration.

ENDIAMA E.P. trained **380** people in key areas such as Compliance, Risk Management, and Anti-Money Laundering.

More than **552** professionals from **Sociedade Mineira do Luele (SMLuele)** trained with us, strengthening their skills and commitment to excellence.

At **Sonangol**, we trained **160** professionals in Compliance, Risk Management, and Anti-Money Laundering prevention, among other key topics.

Over **350** international students from **Brazil, Angola, Mozambique, and Guinea** participated in the International Experience Program, undertaking academic experiences in **Spain, Italy, Portugal, and France**.

More than **170,000** registrations on our **PCBSCampus** learning platform.



ORGANIZATIONS THAT GROW WITH US



With international experience and local knowledge, PetroShore Compliance is the ideal partner for companies seeking excellence in management and compliance. Together, we build robust and sustainable solutions that deliver exceptional results.





PetroShore

Everywhere Compliance

Angola

Teresa Gaspar

Business Development Manager

teresa.gaspar@petroshorecompliance.com

(+244) 940 809 808

Condomínio Belas Business Park - Etapa V - Edifício
Cuanza Sul, 6º Piso. Talatona, Luanda. Angola.

Spain

Maddy Duque

Business Development

maddy.duque@petroshorecompliance.com

(+34) 620 072 665

Parque Tecnológico Walqa, Edificio Félix de Azara,
22197 Huesca, España.

